



Workplace Fact Sheet

FOR RHODE ISLAND EMPLOYEES

If you have been impacted by Coronavirus disease 2019 (COVID-19) and are quarantined and unable to work, or your workplace has been temporarily closed, please review the following information about assistance available through State programs. The Department of Labor and Training (DLT) will do all that we can to ensure impacted Rhode Islanders receive the benefits for which they are eligible.

If you are out of work and are not being compensated, you may be eligible for Unemployment Insurance (UI).

- If your place of business closes, or you are directed by your employer to remain home, you may be eligible for unemployment insurance (UI).
- If you have to stay out of work to care for your children due to quarantine, illness, or school closings, you may also be eligible for UI.
- To apply, please visit <http://www.dlt.ri.gov/ui/fileclaim2.htm>.
- Please be sure to indicate that your claim is a result of COVID-19.
- DLT will waive the seven-day waiting period for UI claims related to COVID-19.

If you are unable to work, but your place of business remains open, you may be eligible for Temporary Disability Insurance (TDI).

- To apply for TDI, please visit <https://dltweb.dlt.ri.gov/TDIReserve/Home>.
- Be sure to clearly indicate on your application that you have been impacted by COVID-19.
- Benefits may be available for you to care for yourself or a family member that has been impacted through Temporary Caregiver Insurance (TCI).
- For more information about TDI please visit <http://www.dlt.ri.gov/tdi/tdifaqs.htm>.
- For COVID-19 related claims, DLT will waive the seven-day minimum amount of time that claimants must be out of work to qualify for TDI/TCI benefits.
- For individuals under quarantine, DLT will waive the required medical certification, and instead will allow them to temporary qualify via self-attestation that they were under quarantine due to COVID-19.

If you have questions about any of these resources, please contact us by email at dlt.covid19@dlt.ri.gov or by phone at (401) 462-2020. Please be sure to provide your name, telephone number and email address. A DLT team member will respond to inquiries in the order they are received.

FOR RHODE ISLAND EMPLOYERS

If you are temporarily ceasing or limiting operations as a result of COVID-19, please contact the DLT to discuss how we can provide assistance.

- DLT stands ready to assist with questions about Unemployment Insurance, Paid Sick and Safe Leave or other programs and resources available.
- Requests for assistance can be made by emailing dlt.covid19@dlt.ri.gov or calling (401) 462-2020.
- Please be sure to provide your business' name, a point of contact, telephone number and email address. A DLT team member will respond to inquiries in the order they are received.

Employers facing slowdowns due to COVID-19 may benefit from the WorkShare program.

WorkShare assists employers facing economic downturns by connecting their workers with Unemployment Insurance (UI) to partially replace wages lost due to a reduction in work hours.

- The amount of work hours may be reduced from 10%-50% (per RIGL §28-44-69).
- Employers can have their entire operation participate or only specific units, shifts or departments.
- Employees' wages are partially replaced by UI benefits.
- Employers must continue to provide the same fringe benefits or must reduce all of their employees' benefits by the same amount.
- If workers are covered by a collective bargaining agreement, their union must approve the WorkShare plan prior to implementation.

For more information on WorkShare, please visit www.dlt.ri.gov/ui/ws.htm.

For answers to frequently asked questions about COVID-19, please consult the Rhode Island Department of Health/Center for Disease Control [fact sheet](#).



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